

Rutherford School invites applications for the following post:

**Health Care Assistant**  
**Full time**  
**Term Time Only**

Thank you for your interest in working for Rutherford School, part of the Garwood Foundation.

We are a mixed day school for children and young persons between the ages of 2-25 years who have profound and multiple learning difficulties with physical disabilities and complex medical needs. Many also have visual and hearing impairments. All our pupils are wheelchair users, are medically dependent and require support with personal care. Pupils have access to fantastic facilities which include hydrotherapy pool, sensory rooms and onsite physiotherapists and registered nurses.

We are looking for an enthusiastic Health Care Assistant to be an integral part of the nursing team, providing a high standard of holistic care for the pupils at Rutherford School, always striving to promote health, safety and well-being which enables the children to reach their full potential educationally in a multi-disciplinary ethos, contributing to the quality and development of health care throughout the school.

Maintaining effective communication with parents, care givers, healthcare professionals, and outside agencies; always ensuring professionalism and confidentiality.

Reporting directly to the Clinical & Care Lead, you will be within a team of 8 professional nurses and 1 health care worker, working within a multi-disciplinary environment that consists of Teaching & Learning and Therapy. An approach to common sense as well as a strategic vision is vital in this role as is having passion and compassion for the children of Rutherford School. The necessity to be flexible with the age range of students is essential.

To apply for this role you must have experience of working with children with PMLD or complex medical needs. The role will be for a full-time position, term time only. The salary range for this role will be paid from the Agenda for Change Pay Scale Band depending on skills and experience. The core working hours of the school are from 8.30 am until 4.00 pm.

Closing date for the vacancy is Friday 6<sup>th</sup> August at noon. Interviews will be held shortly after this date. For more information on how to apply, please visit our website on: [www.rutherfordschool.org.uk](http://www.rutherfordschool.org.uk) and click on the vacancies tab to download an application form and the job description.

Completed applications are to be returned by email to Mrs Ram, HR Manager to: [human.resources@garwoodfoundation.org.uk](mailto:human.resources@garwoodfoundation.org.uk) or sent by post for at the attention of: Mrs Ram, HR Manager Rutherford School, 1a Melville Avenue, South Croydon, CR2 7HZ.

Rutherford School is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. We are an equal opportunities employer. References and DBS Disclosure will be required for the successful applicant. Photographic identification, evidence of right to work in the UK and certificates of any relevant qualifications will need to be provided at interview stage.