

## The Garwood Foundation

**Would you like to join a dedicated team of Trustees who oversee the work of a well-established charity for Croydon and its neighboring boroughs?**

We are looking for new Trustees who share our values and are passionate about supporting our work.

### **Organisational background**

The Garwood Foundation provides wrap-around services for people with disabilities in the Croydon and neighboring boroughs area from age 3 onwards. The Foundation has since 1952 provided services at three local centers – Rutherford School, the Bramley Hill Day Centre and Jean Garwood House, a specialised residential care home and has three charity shops in the Croydon area.

### **Our values are**

**Belief** - People can improve and achieve their own goals.

### **Person centred**

- Offering a bespoke approach to each person and ensuring that people maintain and at times develop their skills as well as reaching their full potential.
- Deliver personalised care and services.
- Flexible in our approach and respecting the changing needs of the people we support over time

**Safe**- Ensuring the safety and wellbeing of our service users at all times

**Respect and diversity** – The Garwood Foundation is committed to providing equality of opportunity for children, young people, adults, families and carers with whom we work. We value and respect their diversity, welcome a diverse workforce and value difference in our staff and volunteers.

**Enabling** – Empowering individuals to make real choice, listening, reacting, working and doing with, not doing for. Providing a stimulating and enriching environment which encourages service user involvement

**Support within Communities** –Providing a connection through our services into mainstream community activities. Sharing The Foundation’s facilities with local schools and charities as well as working with our families and carers through carer’s support and advisory groups. The Garwood Foundation proposes a Community café

within its new 19-25 facility and actively encourages its students and adults to work in the community.

**Collaborative approach** – Working as part of a multi-disciplinary team and with like-minded organisations to ensure that each individual feels the benefits of ‘joined up’ thinking and services.

**Commitment to equal and respectful relationships** – Promoting equality and diversity which serves as a model for behavior within and outside activities associated with The Garwood Foundation.

**As part of your role as a trustee you will:**

- Ensure the vision and mission of the charity is maintained
- Work with the staff, fellow trustees and people using our services to determine the overall direction and development of the charity through strategic planning and good governance
- Ensure that the charity and its representatives operate within all legal and regulatory requirements
- Be an ambassador for the The Garwood Foundation
- Attend monthly Trustees meetings, a board away day, relevant training, events and other meetings throughout the year, as agreed
- Be pro-active in developing the charity’s network of support
- Support the charity’s fundraising strategy by assisting in the cultivation and stewardship of potential and existing donors
- Commit to a term of 3 years

**In return the Garwood Foundation can offer:**

- A great opportunity to play a vital role in a local charity
- A full and tailored induction into our work
- Access to trustee training courses, as required
- The chance to be part of an enthusiastic and dedicated team
- Out of pocket expenses

**Application**

Please apply if you share our values, are excited by helping us to deliver on our mission and have the skills and expertise we seek.

We are particularly interested in applications from individuals with:

- HR skills
- Medical knowledge
- Fundraising/Marketing skills
- Lived experience of disability

We encourage applications from people from minority ethnic groups, who are

currently under-represented on our Board.

To find out more about the Garwood Foundation and our work, please visit our website. You are very welcome to call and speak to Lee Bennett 07805 305452 or email at [lee.bennett@garwoodfoundation.org.uk](mailto:lee.bennett@garwoodfoundation.org.uk) to discuss the role and The Garwood Foundation ahead of applying.

Please apply by submitting a CV and covering letter (of no more than two pages), explaining the reasons you wish to join the board and how you feel you will contribute to the Garwood Foundation

There is no closing date, applications will be reviewed as they arrive